

End of year evaluations

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As church programming winds down for the summer, it is a good time to evaluate. On-going evaluation accomplishes these important things:

- Evaluation **builds in an expectation of change**. Changing programs/churches constantly renew themselves. On the other hand, if there is no expectation of change, programs/churches are inclined toward stagnation or decline.
- Evaluation **values the participant** by asking for feedback, fresh new ideas and guidance. Participants and learners are seldom asked, “What did you love about this program? What did you learn? What would you improve for next year?”
- Evaluation **helps leaders to plan**. An evaluation process points to next year or to many years ahead.

Evaluation Questions for the Sunday School or any Church Program

1. Teachers/Leaders

Were the teachers/leaders

- asked to fill in or verbally give an evaluation of the year?
- given on-going training?
- celebrated and given an appreciation time?

2. Families of the Participants

Were the families of the participants

- asked to fill in or verbally give an evaluation of the year?
- given opportunity to assist with the program during the year?
- kept informed of the activities during the year?
- given “fun times” -lunches, parties—with the participants and teachers/leaders?

3. Staff Support

- List ways that the staff of the church supported the program. Was this adequate?
- List ways that the staff kept the program in the minds of congregants.

4. Newness/Freshness

- List fresh new ideas that emerged in the year. What were the benefits of these new ways?
- Brainstorm fresh, new ideas which might work in the year ahead.

5. Christ-centered and Biblically Based

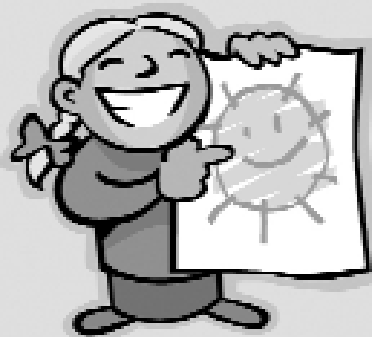
- List evidence that the program was Christ-centered and biblically based.
- Jot down ideas on how to improve biblical awareness if the program is to continue.

6. Context

- Ask, “How has our context/community changed in the last year or last several years? What does this tell us about our program?”

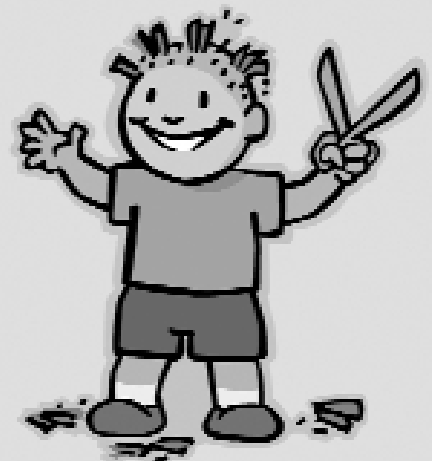
Sample Evaluation Form for Children

I like church school because ...



Because of what I
learned at church
school I know that ...

At church school I
sometimes wish that ...



Sample Evaluation Form for Adults

Things that I appreciated about this year :

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If I were in charge of next year's program, I would :

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